



Beach Baker
Recruitment

Executive Headhunt

www.beachbaker.co.uk

Executive Headhunt

Beach Baker's Executive Headhunt offering focuses on finding senior or specific candidates and is often the most effective way of identifying and targeting the right candidate for business critical roles. Executive Headhunt provides a discrete and wholly professional service to both clients and candidates and is particularly effective when defined skills are needed and a completely confidential approach is required.



Our Search consultants have built a strong reputation for quality and professionalism and work in partnership with clients to attract talent into their organisations. Once retained, our senior consultants will work closely with the client to build a profile of the desired candidate.

Our in-depth research capabilities combined with our knowledge and strong network of contacts enables us to gather extensive and detailed information and provide our clients with a comprehensive report on the market.

We will identify the key target individuals or teams operating within the sector and our highly experienced search consultants then will present the opportunity discreetly and confidentially with a positive approach.



An Executive Headhunt package will involve:-

- A face-to-face meeting with a senior consultant to analyse the role and build a profile of the desired candidate
- Establishing a time frame for the project in writing to ensure a smooth delivery
- Dedicating in-depth research capabilities to produce a detailed list of target individuals
- Producing a comprehensive report with all the identified candidates and their profiles, along with our professional recommendations
- Seeking out and identifying the most suitable candidates via a number of tried and tested methods
- Providing salary and package advice
- Presenting offers and managing potential counter-offer situation
- Smoothly managing the whole process from the first instruction until the final contract has been signed





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